

GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2019

As of December 31, 2019

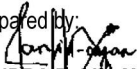
DEPARTMENT: **DEPARTMENT OF SCIENCE AND TECHNOLOGY**
 AGENCY: **PHILIPPINE SCIENCE HIGH SCHOOL**
ILOCOS REGION CAMPUS

TOTAL AGENCY BUDGET: **150,964,876.14**
 GAD BUDGET (5%) **7,548,243.81**
 TOTAL GAD EXPENSES **19,233,230.39**

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / Objective	Relevant Agency MFO-PPA	GAD Activity/ Actual Accomplishment	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit / Office
-1	-2	-3	-4	-5	-6	-7	-8	-9
CLIENT-FOCUSED								
						18,059,217.91		
Limited understanding of PSHS IRC	Limited exposure of scholars to	Increased gender consciousness and	Curriculum and Instruction Services	Pagkilala sa mga Lolo at Lola- Pamaskong Pamaskong Handog ng Pisay sa mga Lolo	Grade 11 and 12 SCALE scholars: Male- 83, Female-	24,956.70	GAA	SSD
				Homeroom Outreach Activities in San	Grades 7-9 scholars: male-	65,692.50	GAA	SSD
				Established an institutionalized ALA	Grades 7-10 scholars; male-	14,800.00	GAA	SSD
Limited understanding and appreciation of students on the gender issues (i.e. gender stereotyping, gender insensitive language, unequal access of	Lack of information dissemination mechanism or seminar that may inform them of gender issues concerning them	Enhanced knowledge and skills of PSHS Scholars to allow for advocates of gender equality in the field of S&T	Student Support Services	A Day With a Scientist- Film Viewing Activity: Hidden Figure	155, female-198	58,200.00	GAA	CID
							GAA	SSD
Less number of female graduates	Lack of career guidance on	-Diminished gender stereotypes and	Provision of special science	Conducted 7 Career Talks/A Day with the	All scholars- 527, male- 239,	134,939.99	GAA	SSD
Limited access of male and female	Inadequate government support	Equal access of male and female	Provision of Special Science	Implemented a gender sensitive and	All scholars- 527, male- 239,	14,103,609.23	GAA	FAD
Fewer female students (and	Males are more inclined to	Lessen the gap between the	Implementation of Co-Curricular and	Intramurals/ Sportsfest, GAD-Off Campus-	All scholars- 527, male- 239,	1,156,947.50	GAA	CID
Limited knowledge on the school's expectations on male and female NCE qualifiers and their parents across genders	Minimal information provided to qualifiers during the interview and enrolment	Increased awareness and equal access of male and female NCE qualifiers and their parents on the school's expectations across genders	Student Support Services	Conducted 1 Camp-in Orientation (with Parenting Seminar) for Grade 7 scholars which was actively participated by all grade 7 scholars	Grade 7 scholars, male- 43, female-47	15,000.00	GAA	SSD
Lesser involvement of parent-fathers on attending to the scholastic concerns and problems of their child in school	Fathers are preoccupied with their careers (i.e Doctors, Lawyers, Businessmen) while mothers are perceived as more skilled in handling school issues	Increased involvement and participation of parent-fathers in school activities	Student Support Services	Conducted 1 parenting seminar for all grade 7 parents/guardians that was actively participated by a total of 224 parents/ guardians (representing 46% male and 54% female scholars)	Participated by a total of 224 parents/ guardians (representing the 43 male scholars, and 47 female scholars)	13,200.00	GAA	SSD
Occurrence of reported bullying	Limited awareness of students	Increased level of consciousness	Student Support Services	Women's Month Celebration and 18-Day	Grade 7-10 scholars, male-	8,000.00	GAA	SSD
Lesser number of female DepEd pupils applying and passing the	Female pupils are perceived to have lower performance in	Increase the number of female applicants and passers of the NCE	STEM Promotional Activities	Conducted 5 activities (Eureka Science	Grade 11 and 12 SCALE	743,870.80	GAA	CID
				Conducted series of NCE caravans with	scholars: Male- 83, Female-	2,700.00	GAA	CID
Lesser female participation in	Females are perceived to be	Increased involvement of females in	Student Support Services	Drill on Fire, Earthquake and Other	All scholars- 527, male- 239,	5,145.00	GAA	SSD
More reported school violation among male students	Limited understanding of proper conduct and behavior as expected from them as scholars	Improved school behavior of male students	Student Support Services	Conducted 4 seminars on Character Building for grade 7, 8, 10, & 11 Scholars; Conducted Recollection/Retreat for each grade level which was actively participated by all PSHS-IRC scholars	All scholars- 527, male- 239, female-288	263,050.17	GAA	SSD

Lower number of male students assuming leadership positions and participating on environmental conservation activities like Tree Planting, etc	Females are stereotyped as being more responsible than male students	Improved inclusive participation of male and female students in leadership roles	Student Support Services	Survival and Life Skills Camp for Grade 10 Scholars, First Aid Seminar	Grade 10 scholars- male-32, female-54	34,840.00	GAA	SSD
Limited understanding of PSHS- Limited participation of male	Incidence of depression among Females are perceived as more	Increased awareness and Increased number of Grade 7 male	Student Support Services	Self-Care Seminar for Grade 7 Scholars 1 Initiation Program conducted that was	Grades 7-10 scholars, male- Grade 7, male 43, female-47	13,860.00 5,690.95	GAA	SSD
Lack of NCE qualifiers from San Ildefonso due to low academic performance in school as a result of malnutrition among male and female pupils	No NCE qualifiers due to low academic performance in school as a result of malnutrition among male and female pupils	Heightened anti-malnutrition campaign among male and female pupils in San Ildefonso	STEM promotional activities	Tulong-Dunong Program	SCALE scholars, male-83, female-91	11,156.00	GAA	SSD
More female students receive recognition during card-giving days and recognition programs	Less male students are motivated to perform excellently; Males have a perception that females are more intelligent than males	Increased exposure of PSHS IRC Increased number of male students who will be given recognition during card-giving days and recognition programs	Curriculum and Instruction Services Provision of Special Science Secondary Education	Medical Mission: A Health Advocacy Recognition Program/Card Day	Assisted by SCALE scholars, All scholars- 527, male- 239, female-288	34,500.00 168,770.03	GAA	SSD
More male students are reported to have more violations for not cleaning and organizing their bedrooms at the dormitory and also their classrooms at the academic buildings	Females are stereotyped to be in-charge of upkeeping and cleaning chores	Increased number of male students will be involved in upkeeping activities at the dormitory and classrooms realizing the benefit of an organized and neat place to stay	Student Support Services	At least 1 activity (i.e. Monthly Dorm Up-Keeping Program, Campus 5S) conducted whereby 430 students (46% male, 54% female) will benefit from the activity	Intern scholars, male-177, female-208	27,970.48	GAA	SSD/CID
Fewer male students are involved on competitions and culminations in the local and international arena.	Males are perceived to be more inclined to sports and related physical activities having less interest on academic performance, scientific	Increased number of male students will be involved and show more interest in academic activities, scientific endeavors and conducts research	Curriculum and Instruction Services Program	Participation to Local and International Competitions	63 Male and 55 female students participated in local and international competitions	1,152,318.56	GAA	CID
ORGANIZATION-FOCUSED						1,174,012.48		
Limited functionality of the Gender and Development (GAD) Focal Point System (GFPS), Secretariat and Technical Working Group (TWG)	Lack of capacity building activities and trainings for GFPS and GAD TWG members	- Improved operationalization and functionality of the GFPS and GAD TWG - Capacitated GFPS and GAD TWG in implementing GAD related program	Human Resource Development	Forum for School Improvement (FSI) for GAD TWG and GFPS members	GFPD and GAD-TWG members, male-3, female-11	4,030.00	GAA	OCD/GAD
Limited awareness and	Lack of networking activities to - Lack of ladderized capability	Increased awareness of GFPS and	Campus Specific Policy Formulation,	Participation to GAD Trainings/Workshops	Representatives for PSHS-	56,914.52	GAA	OCD/GAD
Lack of GAD database and analysis	No identified variables for GAD information, no sex disaggregated data, data are available but not sex disaggregated	Increased awareness and -Established and functional GAD database - Data are sex-disaggregated	Human Resource Development	Attended seminars on GST for Members	95% of personnel have	cost included in	GAA	OCD/FAD
Use of gender discriminatory language in the preparation of GAD-related reports, academic plans, and other documents	Lack of meetings and seminar to discuss the requirements and GAD principles to prepare the reports, plans and other documents as required	-Established and functional GAD database - Data are sex-disaggregated	Excellence in governance through streamlined PAPs administration	Conducted planning and procured necessary equipment for database where only the GFPS and GAD TWG were involved in the procurement process.	Maintained 2 databases- Registrar's records of students and HR records of employees	none		OCD/GAD
		Created and submitted reports, plans and other documents and submitted these on time to appropriate agency	Excellence in governance through streamlined PAPs administration	Conducted two (2) seminars on gender fair and gender-empowering language in instruction and communication and effective leadership for men and women, and received verbal reminders from the Campus Director regarding the topic	All faculty and staff	cost included in Off-Campus GAD Activity	GAA	OCD/GAD


Men and Women in the local community who are service workers of the institution have limited understanding of Gender Issues affecting them	Stereotyping on the role of men and women in the community	Increased awareness of men and women service workers to understand GAD principles within the context of their services.	Human Resource Development	Conducted 1 GST seminar conducted where 80% of men and women service workers of the institution and indigent residents of the community have attended.	1 GAD-related Activity conducted to men and women service workers with at least 80% of the service workers shall have participated in the training	cost included in Off-Campus GAD Activity	GAA	OCD/GAD
R.A. 6949: Yearly Observance of Women's Month	Lesser exposure of female	Improved inclusive participation of	Human Resource Development	Relaunched a strengthened	At least 1 seminar-workshop	45,390.00	GAA	OCD/GAD
	As mandated by Law	More opportunities for men and women employees to understand and appreciate the value of considering gender issues for a more productive work	Human Resource Development	Conducted teacher trainings during the PSHS-IRC Foundation Week Celebration (TEACH)	# Male and # Female teachers attended the TEACH seminar	67,080.00	GAA	CID
Limited awareness of the PSHS and local community members of the gender perspectives and gender issues arising from their gender roles	Lack of platforms/approaches in which advocacies in gender perspectives and issues may be disseminated to the PSHS and local community	Increased understanding of the PSHS and local community members of gender perspectives and gender issues arising from their gender roles	Human Resource Development	Film showing of the outputs of scholars during the 18-day campaign to End VAW at the exhibit area Posting of Information, Education and Communication (IEC) materials on conspicuous places; Outputs during the 3 awareness activities were displayed and showed in the exhibit area and bulletin boards	At least 1 IEC material distributed to at least 90% of the PSHS and local community members	13,938.35	GAA	OCD/GAD
				Posted 8 GAD-related reference materials	At least 1 GAD-related	5,006.84	GAA	OCD/GAD
Lack of operational Child-Minding Facility	Operationalization of the Child-Minding Area is not a priority	Established operational Child-Minding Area inside the campus with lactation room and diaper changing area	Sustained Development of Competitive Resources	Maintained 1 functional Child-Minding Facility which caters at least 10 child beneficiaries.	1 Child-Minding Facility maintained and improved to cater to at least 80% of the total number of child-beneficiaries of the program	none		OCD/FAD
Married female employees often incur more absences than male employees due to child rearing concerns	Women have multiple roles in the community - productive and reproductive roles.	Disseminated information to the family members of female employees on the gender issues that affects the working mothers	Human Resource Development	Conducted 1 Family day attended by all employees with their family members where faculty and staff, and their family members attended	1 activity (i.e. Family Day) conducted with at least 95% of all employees (regular and contractual) and their families have attended	277,035.75	GAA	FAD
Lack of deeper appreciation of male and female teachers of gender perspectives in their academic plans	Limited information on gender perspectives as observed in the teaching materials of male and female teachers	Increased information and appreciation of male and female teachers of gender perspectives as presented in their teaching materials	Curriculum and Instruction Services Program	Conducted 6 Fora for School Improvement and re-evaluation of standards of male and female teachers	At least 2 divisions/ departments conduct activity participated in by at least 75% of all male and female teachers	38,875.00	GAA	CID
R.A. 9710, Section 14 (Magna	Exposure to health risks in the	Continuous provision of assistance in	Human Resource Development	Conducted Annual Physical and Medical	- 90% male and female	410,042.02	GAA	FAD
Limited understanding of PSHS-	Incidence of depression among	Increased awareness and	Student Support Services	Off-Campus GAD Seminar/Capacity	Conduct at least 1 seminar	255,700.00	GAA	SSD
TOTAL						19,233,230.39		

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