



OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
FY 2020

I. RONNALEE N. ORTEZA, Campus Director of Philippine Science High School-Ilocos Region Campus, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2020.


RONNALEE N. ORTEZA
Director III
Date: _____


LILIA T. HABAÇON
Executive Director
Date: 5/21/2020

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Unsatisfactory
- 1 - Poor

DOST Point Agenda	AGENCY ORGANIZATIONAL OUTCOME	PERFORMANCE INDICATORS	Targets	Allotted Budget	Division/ Indiv. Accountable	Actual Accompl.	Rating				Remarks (Details of Accomplishment)	Means of Verification/ Rubric	
							Q ¹	E ²	T ³	A ⁴			
STRATEGIC PRIORITIES													
INCREASED COMPETITIVENESS OF FILIPINOS IN SCIENCE AND ENGINEERING	A. STEM Secondary Education on Scholarship Basis Program	1. Percentage of PSHS Graduates Pursuing STEM	1. Percentage of PSHS graduates pursuing STEM	90%		SSD						5 = 100% pursued STEM 4 = 91% - 99% pursued STEM 3 = 90% - 81% pursued STEM 2 = 80% - 71% pursued STEM 1 = 70% and below pursued STEM	
			2. Cohort survival rate: Percentage of scholars who advance to the succeeding grade level until they complete the 6-year scholarship program	90%		SSD						5 = 100% cohort survival rate 4 = 91% - 99% cohort survival rate 3 = 90% - 81% cohort survival rate 2 = 80% - 71% cohort survival rate 1 = 70% and below cohort survival	
			2. Scholars supported for SY 2019 - 2020	1. No. of scholars supported for SY 2020-2021	560		SSD						5 = 100% no. of scholars supported 4 = 91% - 99% no. of scholars supported 3 = 90% - 81% no. of scholars supported 2 = 80% - 71% no. of scholars
			3. Percentage of winnings/awards/recognition from the total number of STEM-related international competition participated by the PSHS scholars	1. Percentage of winnings/ awards/ recognition from the total number of international competitions participated by the PSHS Scholars	90%		CID						5 = 100% winnings in participated competitions 4 = 91% - 99% winnings in participated competitions 3 = 90% - 81% winnings in participated competitions 2 = 80% - 71% winnings in participated competitions 1 = 70% and below winnings in participated competitions
				2. Percentage of winnings, awards and recognitions	90%		CID						5 = 100% winnings in participated competitions 4 = 91% - 99% winnings in participated competitions 3 = 90% - 81% winnings in participated competitions 2 = 80% - 71% winnings in participated competitions 1 = 70% and below winnings in participated competitions



		3. Percentile of PSHS students in math in the US-based SAT (Scholastic Aptitude Test)	1. Percentile of PSHS students in math in the US-based SAT	80th percentile	CID/SSD						5 = 100 is the average percentile of all takers 4 = 91% - 99% is the average percentile of all takers 3 = 90% - 81% is the average percentile of all takers competitions 2 = 80% - 71% is the average percentile of all takers 1 = 70% and below is the average percentile of all takers
			2. Rank of the campuses based on the overall UPCAT scores	top 20	CID/SSD					5 = Top 1 4 = Top 2-5 3 = Top 6-9 2 = Top 10-15 1 = Top 16-20	
	B. STEM Promotion Program	1. Percentage of municipalities with applicants to the NCE	1. Number of municipality/city and recipients of promotional activities	65	CID/SSD					5 = 100%-76% municipalities or more 4 = 51% - 75% municipalities 3 = 50% - 31% municipalities 2 = 10% - 30% municipalities 1 = below 10% municipalities	
				2. Percentage of municipalities with applicants to the NCE	50%	CID/SSD				5 = 100%-76% municipalities or more 4 = 51% - 75% municipalities 3 = 50% - 31% municipalities 2 = 10% - 30% municipalities 1 = below 10% municipalities	
				3. Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the SY	90%	CID/SSD				5 = 100% got GWA of 2.5 or better 4 = 91% - 99% got GWA of 2.5 or better 3 = 81% - 90% got GWA of 2.5 or better 2 = 71% - 80% got GWA of 2.5 or better 1 = below 70% got GWA of 2.5 or better	
	C. General Administration and Support	1. Budget Utilization Rate	85%	FAD					5 = 100% obligated 4 = 91% - 99% obligated 3 = 81% - 90% obligated 2 = 71% - 80% obligated 1 = below 70% obligated		
			2. Status if e-NGAS in Accounting Unit	fully functional							
			2. No. of ISO processes certified as compliant to ISO9001:2015	1	FAD/OCD				5 = ISO accredited 1 = non-ISO certified		
	D. Leadership Role in Secondary STEM Education	Number of supervisory and coordination activities that will enhance academic and administrative operation	1. Policies and actions resolved by the Board of Trustees	-	N/A						
			2. No. of academic activities (research, training, curriculum development, etc.) conducted	5	CID/SSD				5 = conducted at least 5 activities 4 = conducted only 4 activities 3 = conducted only 3 activities 2 = conducted only 2 activities 1 = conducted 1 activity		
			3. No. of administrative activities (training, audit, planning etc.) conducted	5	FAD/OCD				5 = conducted at least 5 activities 4 = conducted only 4 activities 3 = conducted only 3 activities 2 = conducted only 2 activities 1 = conducted 1 activity		

AGENCY ORGANIZATIONAL OUTCOME				Rating	
A. STEM Secondary Education on Scholarship Basis Program					
B. STEM Promotions Program					
C. General Administration and Support					
D. Leadership Role in Secondary STEM Education					
				AVERAGE	
Performance Management Team				Head of Agency	