

RANKING OF DELIVERY UNITS
Philippine Science High School System (PSHS System)
Academic Year (AY) 2017/18

In order to ensure the quality of validation and assessment of requirements for the grant of Performance-Based Bonus (PBB) for Fiscal Year/ Academic Year 2018, and to promote transparency and objectivity in the evaluation of performance of delivery units, the following performance rating scales are adopted, as supplemental guidelines to existing related issuances and PSHS policies:

Performance/ Success Indicators	Rating Scale	Remarks
1. No. of Scholars Supported	<p>For Quantity</p> <p>5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved</p>	
2. Participation, winnings, or recognitions in international competitions	<p>For Quantity</p> <p>5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target</p> <p>For Efficiency</p> <p><i>% of Gold/ Top Prize/ First Place or Outstanding Award relative to Total Participation (<u>Total # of Top Award divided by Total # of Participation</u>)</i></p> <p>5 = 30% or more Gold or Top Award 4 = 15 – 29% of total participation 3 = 10 – 14% of total participation 2 = 5 – 9% of total participation 1 = 0 – 4% of total participation</p>	<ul style="list-style-type: none"> - Ratings based on SPMS - ICAS awards excluded - International competition held in Philippines counted as international event - Requires proof and validation - If no winnings or awards, then, only the participation is counted - Group award is counted as 1 award
3. Participation, winnings, or recognitions in local or national competitions	<p>For Quantity</p> <p>5 = Exceeds target by 30% 4 = Exceeds target by 15 – 29% 3 = Achieved target by 100 – 114% 2 = Achieved target by 51 – 99% 1 = 50% or Below target</p> <p>For Efficiency</p> <p><i>% of Gold/ Top Prize/ First Place or Outstanding Award relative to Total Participation (<u>Total # of Top Award divided by Total # of Participation</u>)</i></p> <p>5 = 30% or more Gold or Top Award 4 = 15 – 29% of total participation</p>	

Performance/ Success Indicators	Rating Scale	Remarks
	<p>3 = 10 – 14% of total participation</p> <p>2 = 5 – 9% of total participation</p> <p>1 = 0 – 4% of total participation</p>	
<p>4. 85% of students with GWA of 2.5 or better in the 2nd Qtr.</p>	<p>For Quantity</p> <p>5 = 100% of students with 2.5 GWA</p> <p>4 = 86 – 99% of students with 2.5 GWA</p> <p>3 = 85% of students with 2.5 GWA</p> <p>2 = 51 – 84% of students with 2.5 GWA</p> <p>1 = below 50% have 2.5 GWA</p>	<p>- Denominator is the total number of Grade 7 students</p>
<p>5. SAT mean scores</p>	<p>For Quantity</p> <p>5 = 130% above 1,010 (Avg. = 1,313 or better, or if 100% of students has a score of 1,010, whichever is more advantageous to the campus)</p> <p>4 = 115 – 129% above 1,010 (Avg. = 1,161 – 1,312 or if 91 – 99% of students has a score of 1,010, whichever is more advantageous to the campus)</p> <p>3 = 100 – 114% above 1,010 (Avg. = 1,010 – 1,160, or if 81 – 90% of students has a score of 1,010, whichever is more advantageous to the campus)</p> <p>2 = 51 – 99% of 1,010 (Avg. = 515 – 1,009, or if 71 – 80% of students has a score of 1,010, whichever is more advantageous to the campus)</p> <p>1 = below 50% of 1,010 or below 514, or if 1 – 50% of students has a score of 1,010, whichever is more advantageous to the campus</p>	<p>- If both SAT/ PSAT were taken, the higher score/ rating will be considered</p>
<p>6. No. of S&T Promotional Activities Conducted</p>	<p>For Quantity</p> <p>5 = Exceeds target by 30%</p> <p>4 = Exceeds target by 15 – 29%</p> <p>3 = Achieved target by 100 – 114%</p> <p>2 = Achieved target by 51 – 99%</p> <p>1 = 50% or Below target</p>	
<p>7. No. of Policy Research, Programs Planned and Standards developed to improve students' performance</p> <p>8. No. of campus student exchange conducted</p>	<p>For Quantity</p> <p>5 = If 100% of targets are accomplished</p> <p>4 = If 91 – 99% of targets are achieved</p> <p>3 = If 81 – 90% of targets are achieved</p> <p>2 = If 51 – 80% of targets are achieved</p> <p>1 = If 50% of targets or below are achieved</p>	<p>- Tulong dunong, NCE Caravan, Science Fairs, etc.</p> <p>- Refers to total number of: a) Research Policies Conducted; b) Programs Planned/ Implemented; and c) Standards developed.</p> <p>- If implementation of student exchange is postponed due to 'force</p>

Performance/ Success Indicators	Rating Scale	Remarks
		<i>majeure'</i> , the campus will be given a rating of NA (not applicable) and such rating will not be included in the counting of average.
9. No. of NCE processed	For Quantity 5 = Achieved 100% or more of target 4 = Achieved 90 – 99% of target 3 = Achieved 80 – 89% of target 2 = Achieved 50 – 79% of target 1 = Below 50% of target	
10. No. of Clients Supported or Availing of Services	For Quantity 5 = Exceeds target by 30% or more (>130% of target) 4 = Exceeds target by 15 – 29% (115 – 129% of target) 3 = Achieved target by 100 – 114% (100 – 114% of target) 2 = Achieved target by 51 – 99% (51 – 99% of target) 1 = 50% or Below target	
11. % of Employees who attended training	For Quantity 5 = 96 – 100% of employees 4 = 91 – 95% of employees 3 = 90% of employees 2 = 80 – 89% of employees 1 = Below 80% of employees	
12. No. of Internal Audit Conducted	For Quantity 5 = 3 Internal Audit Conducted 4 = 2 Internal Audit Conducted 3 = 1 Internal Audit Conducted 2 = NA 1 = 0 Internal Audit Conducted	- Internal audit conducted at division or until level is counted as separate audits (e.g., OCD, FAD, CID, SSD, etc.), or per unit
13. No. of Management Review Conducted	For Quantity 5 = 3 Management Review Conducted 4 = 2 Management Review Conducted 3 = 1 Management Review Conducted 2 = NA 1 = 0 Management Review Conducted	- Management review conducted at division or unit level counted as separate management review
14. % Budget Utilization	For Quantity 5 = 100% Obligated 4 = 91 – 99% Obligated 3 = 90% Obligated 2 = 80 – 89% Obligated 1 = Below 80% Obligated	- Refers to Capital Outlay utilization based on SAOB as of 31 Dec. 2018 - Requires validation of OED-FAD

Performance/ Success Indicators	Rating Scale	Remarks
15. Submission of Reports	<p>For Quantity & Efficiency: 5 = <i>If all reports are submitted</i></p> <p>For Timeliness (For Scheduled Dates) 5 = <i>On scheduled submission</i> 4 = <i>NA</i> 3 = <i>NA</i> 2 = <i>NA</i> 1 = <i>Beyond Scheduled</i></p>	<ul style="list-style-type: none"> - To be validated by OED-FAD - Ratings on timeliness are based on SPMS
16. Release of Stipend	<p>For Timeliness (With Prescribed Time) 5 = <i>Two days before the date</i> 4 = <i>One day before</i> 3 = <i>On scheduled date</i> 2 = <i>One day late</i> 1 = <i>Two days late or more</i></p>	
17. No. of Projects with Alumni	<p>For Quantity 5 = <i>130% above target</i> 4 = <i>115 – 129% above target</i> 3 = <i>100 – 114% above target</i> 2 = <i>51 – 99% of target</i> 1 = <i>Below 50% of target</i></p>	
18. Client Satisfaction Rating	<p>For Quantity 5 = <i>95 – 100% of clients expressed satisfaction</i> 4 = <i>90 – 94% of clients expressed satisfaction</i> 3 = <i>85 – 89% of clients expressed satisfaction</i> 2 = <i>51 – 84% of clients expressed satisfaction</i> 1 = <i>50% or below of clients expressed satisfaction</i></p>	
19. International or Local Linkages	<p>For Quantity 5 = <i>Exceeds target by 30% or more (>130%)</i> 4 = <i>Exceeds target by 15 – 29% (115 – 129%)</i> 3 = <i>Achieved target by 100 – 114%</i> 2 = <i>Achieved target by 51 – 99%</i> 1 = <i>50% or Below target (<50%)</i></p>	

Noted:

(Sgd)
LILIA T. HABACON
 Executive Director