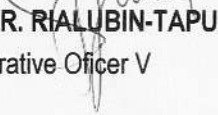


**GUIDELINES/ MECHANICS IN RANKING OFFICES/ DELIVERY UNITS AND INDIVIDUAL
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FOR FY 2016**

The ranking of the PSHS-IRC is based on the criteria set by the PSHS System. The campus is composed of 2 delivery units namely: 1) teaching, and 2) non-teaching. The eligibility of each employee to the FY 2016 PBB is based on the guidelines set under Section 7.0 of IATF Memorandum Circular No. 2016-1 dated May 12, 2016 while the individual performance rating is based on the criteria set in the OPCR/IPCRs as mandated by the agency SPMS.



JANICE R. RIALUBIN-TAPUCOL
Administrative Officer V
Date:



RONNALEE N. ORTEZA, Ph.D.
Campus Director
Date: